Harassment is illegal!

**What is sexual harassment?**

Sexual harassment is a form of gender-based discrimination. This may include unwanted sexual comments or behaviors at work that make us feel uncomfortable or unsafe.

Many behaviors may constitute sexual harassment at work, including:

- Touching without consent
- Whistling at someone
- Sexual jokes
- Comments on physical appearance
- Requests for sexual favors
- Unwanted personal attention

**Sexual harassment at work is illegal, especially when:**

- It makes you feel unsafe at work
- Unwanted verbal or physical conduct creates a hostile environment
- Rejecting the harassment results in worsened working conditions
- Submitting to unwanted sexual advances is a condition of continued employment

**What are your rights?**

You have the right to:

- Ask the person committing the harassment to stop
- Reject unwanted advances
- Report the person committing the harassment
**What can you do?**

- Write down the details: who, where, when
- Tell someone you trust
- Report the person to a supervisor you feel comfortable with
- Reach out to the organization below

It is **illegal** for your employer to retaliate against you for reporting sexual harassment.

**Who can you call?**

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