

Harassment is illegal!

What is sexual harassment?

Sexual harassment is a form of **gender-based discrimination**.

This may include unwanted sexual comments or behaviors at work that make us feel **uncomfortable or unsafe**.

Many behaviors may constitute sexual harassment at work, including:

- Touching without consent
- Whistling at someone
- Sexual jokes
- Comments on physical appearance
- Requests for sexual favors
- Unwanted personal attention



Sexual harassment at work is illegal, especially when:

- It makes you feel unsafe at work
- Unwanted verbal or physical conduct creates a hostile environment
- Rejecting the harassment results in worsened working conditions
- Submitting to unwanted sexual advances is a condition of continued employment

What are your rights?

You have the right to:

- Ask the person committing the harassment to stop
- Reject unwanted advances
- Report the person committing the harassment

What can you do?

- Write down the details: who, where, when
- Tell someone you trust
- Report the person to a supervisor you feel comfortable with
- Reach out to the organization below

It is illegal for your employer to retaliate against you for reporting sexual harassment.

Who can you call?



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