

Fact Sheet for Dairy Employers

Dairy Employers' Responsibilities

Dairy employers have certain responsibilities to their employees. They **must** comply with the general industry and agriculture standards listed below.

Employers are also bound by the “General Duty Clause” of the Occupational Safety and Health (OSH) Act. This means that they must keep the workplace “free from recognized hazards that are causing or are likely to cause death or serious physical harm to [their] employees.”

If the employer knows there is a hazard, they must take reasonable steps to eliminate or lessen the hazard, even beyond those required by existing standards.

General Industry (29 CFR 1910)	
1910 Subpart H - Hazardous Materials	1910.111 , Storage and handling of anhydrous ammonia.
1910 Subpart J - General Environmental Controls	1910.142 , Temporary labor camps.
	1910.145 , Specifications for accident prevention signs and tags.
1910 Subpart R - Special Industries	1910.266 , Logging operations.
1910 Subpart Z - Toxic and Hazardous Substances	1910.1027 , Cadmium.
	1910.1200 , Hazard Communication.
	1910.1201 , Retention of DOT markings, placards and labels.
Agriculture (29 CFR 1928)	
1928 Subpart A - General	1928.1 , Purpose and scope
1928 Subpart B - Applicability of Standards	1928.21 , Applicable standards in 29 CFR part 1910.
1928 Subpart C - Roll-Over Protective Structures	1928.51 , Roll-over protective structures (ROPS) for tractors used in agricultural operations.

	1928.52 , Protective frames for wheel-type agricultural tractors -- test procedures and performance requirements.
	1928.53 , Protective enclosures for wheel-type agricultural tractors -- test procedures and performance requirements.
1928 Subpart D - Safety for Agricultural Equipment	1928.57 , Guarding of farm field equipment, farmstead equipment, and cotton gins.
1928 Subpart I - General Environmental Controls	1928.110 , Field Sanitation.
1928 Subpart M - Occupational Health	1928.1027 , Cadmium

Source: OSHA. Agricultural Operations: Standards.
<https://www.osha.gov/agricultural-operations/standards>

Descriptions of Select Required Standards

Below is more information about the OSHA standards directly mentioned in the video. For the most complete information about these standards, however, please visit the Code of Federal Regulations at [29 CFR Part 1910 - Occupational Safety and Health Standards](#) and [Part 1928 - Occupational Safety and Health Standards for Agriculture](#).¹

General Industry (29 CFR 1910)	
1910.1200 , Hazard Communication.	This standard requires employers, including dairy employers, to inform employees of hazardous chemicals present in the workplace, have information about these chemicals available for employees, keep chemicals properly labeled, and train employees on how to protect themselves from chemical hazards, among other requirements.

¹ OSHA. Regulations (Standards - 29 CFR). <https://www.osha.gov/laws-regs/regulations/standardnumber>.

Agriculture (29 CFR 1928)	
<u>1928 Subpart C</u> - Roll-Over Protective Structures	Dairy employers are required to follow OSHA’s standard for roll-over protective structures, or ROPS. These are metal enclosures that protect the operator if a tractor overturns. All tractors on the farm must have them.
<u>1928.57</u> , Guarding of farm field equipment, farmstead equipment, and cotton gins.	Dairy employers are required to follow OSHA’s standard for guarding of farm field equipment. This standard contains requirements for the safe operation and repair of tractors and other farm equipment, including the use of guards or shields to protect people from hazards caused by moving parts.

Other OSHA Standards

There are other OSHA general industry standards that, although not technically required for the agriculture industry, are highly recommended for dairy employers. Since OSHA’s General Duty Clause requires employers to maintain a safe workplace, following the safe work practices contained in these standards ensures compliance. Below is a list of some standards related to the following topics discussed in the Dairy Safety Toolkit: disease prevention, manure safety, chemical safety and tractor safety.

Personal protective equipment: <u>29 CFR 1910 Subpart I</u>	This standard requires employers to provide protective clothing and PPE for eyes and hands, among other protection, wherever it is necessary to protect employees from hazards in the environment. They must also train employees on how to put on and remove the PPE.
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Bloodborne pathogens: <u>29 CFR 1910.1030</u>	This standard requires that if employees are reasonably anticipated to be exposed to bloodborne pathogens, employers must have an exposure control plan, provide handwashing facilities, and have proper procedures for safely disposing of needles, among other requirements.
Permit-required confined spaces: <u>29 CFR 1910.146</u>	This standard directs employers to develop and implement a written confined space entry program. This is a set of procedures—including safety equipment and worker training--to ensure that employees who must enter and work in these spaces can do it safely.
Medical services and first aid: <u>29 CFR 1910.151</u>	This standard contains provisions regarding access to medical advice, training of employees in first aid, washing facilities, and first aid kits.

This is not a complete list of OSHA occupational safety and health standards. For a complete list, see the Code of Federal Regulations at [29 CFR Part 1910 - Occupational Safety and Health Standards](#) and [Part 1928 - Occupational Safety and Health Standards for Agriculture](#).²



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² OSHA. Regulations (Standards - 29 CFR). <https://www.osha.gov/laws-regs/regulations/standardnumber>.