

## What can you do if you are sexually harassed at work?

Keep records of the harassment

Tell the harasser to stop his/her behavior!

Report the behavior to someone who can stop it

You can also file a complaint with a government agency. For complaints about sexual harassment, call EEOC at 1-800-669-4000. You have the right to:

- A safe & healthy work place free of sexual harassment
- Refuse unwanted sexual advances
- Report the behavior to your employer
- Be protected from retaliation for rejecting or reporting the unwanted behavior

For complaints about unsafe work environments, call OSHA at 1-800-321-6742.



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## Farmworkers Breaking the Silence



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It was a normal day as Maria went to work in the strawberry fields.



Oh no, here's the mayordomo again. He's always making offensive comments



Buenos dias, mamacita

The mayordomo pulls Maria aside to talk about work, but then he assaults her.



\*\* Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, and it is illegal. \*\*

If you tell anyone, I'll fire you and call ICE!



Maria feels ashamed and confused, but she returns to work. Her friends notice she's upset and check in on her to make sure she is ok.

I don't want to tell anyone what happened...



I know you're scared; last year a mayordomo followed me around saying things he shouldn't and I didn't know what to do. I felt ashamed, but I realized it wasn't my fault and that there are people at legal aid and community groups who can help.