

H-2A Adverse Effect Wage Rates, 2000-2015 (\$ per hour)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<i>National Average</i>									9.49		10.11	10.22	10.36	10.80	11.10	11.29
ALABAMA	6.72	6.83	7.28	7.49	7.88	8.07	8.37	8.51	8.53		9.11	9.12	9.39	9.78	10.00	10.00
ARIZONA	6.74	6.71	7.12	7.61	7.54	7.63	8.00	8.27	8.70		9.71	9.60	9.94	9.73	9.97	10.54
ARKANSAS	6.50	6.69	6.77	7.13	7.38	7.80	7.58	8.01	8.41		9.10	8.97	9.30	9.50	9.87	10.18
CALIFORNIA	7.27	7.56	8.02	8.44	8.50	8.56	9.00	9.20	9.72		10.25	10.31	10.24	10.74	11.01	11.33
COLORADO	7.04	7.43	7.62	8.07	8.36	8.93	8.37	8.64	9.42		10.06	10.48	10.43	10.08	10.89	11.37
CONNECTICUT	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
DELAWARE	7.04	7.37	7.46	7.97	8.52	8.48	8.95	9.29	9.70		9.94	10.60	10.34	10.87	11.06	11.29
FLORIDA	7.25	7.66	7.69	7.78	8.18	8.07	8.56	8.56	8.82		9.20	9.50	9.54	9.97	10.26	10.19
GEORGIA	6.72	6.83	7.28	7.49	7.88	8.07	8.37	8.51	8.53		9.11	9.12	9.39	9.78	10.00	10.00
HAWAII	9.38	9.05	9.25	9.29	9.60	9.75	9.99	10.32	10.86		11.45	12.01	12.26	12.72	12.91	12.98
IDAHO	6.79	7.26	7.43	7.70	7.69	8.20	8.47	8.76	8.74		9.90	9.90	10.19	9.99	10.69	11.14
ILLINOIS	7.62	8.09	8.38	8.65	9.00	9.20	9.21	9.88	9.90		10.51	10.84	11.10	11.74	11.63	11.61
INDIANA	7.62	8.09	8.38	8.65	9.00	9.20	9.21	9.88	9.90		10.51	10.84	11.10	11.74	11.63	11.61
IOWA	7.76	7.84	8.33	8.91	9.28	8.95	9.49	9.95	10.44		10.86	11.03	11.50	11.41	12.22	12.62
KANSAS	7.49	7.81	8.24	8.53	8.83	9.00	9.23	9.55	9.90		10.66	11.52	11.61	12.33	13.41	13.59
KENTUCKY	6.39	6.60	7.07	7.20	7.63	8.17	8.24	8.65	9.13		9.71	9.48	9.38	9.80	10.10	10.28
LOUISIANA	6.50	6.69	6.77	7.13	7.38	7.80	7.58	8.01	8.41		9.10	8.97	9.30	9.50	9.87	10.18
MAINE	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
MARYLAND	7.04	7.37	7.46	7.97	8.52	9.48	8.95	9.29	9.70		9.94	10.60	10.34	10.87	11.06	11.29
MASSACHUSETTS	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
MICHIGAN	7.65	8.07	8.57	8.70	9.11	9.18	9.43	9.65	10.01		10.57	10.62	10.78	11.30	11.49	11.56
MINNESOTA	7.65	8.07	8.57	8.70	9.11	9.18	9.43	9.65	10.01		10.57	10.62	10.78	11.30	11.49	11.56
MISSISSIPPI	6.50	6.69	6.77	7.13	7.38	7.80	7.58	8.01	8.41		9.10	8.97	9.30	9.50	9.87	10.18
MISSOURI	7.76	7.84	8.33	8.91	9.28	8.95	9.49	9.95	10.44		10.86	11.03	11.50	11.41	12.22	12.62
MONTANA	6.79	7.26	7.43	7.70	7.69	8.20	8.47	8.76	8.74		9.90	9.90	10.19	9.99	10.69	11.14
NEBRASKA	7.49	7.81	8.24	8.53	8.83	8.20	9.23	9.55	9.90		10.66	11.52	11.61	12.33	13.41	13.59
NEVADA	7.04	7.43	7.62	8.07	8.36	8.93	8.37	8.64	9.42		10.06	10.48	10.43	10.08	10.89	11.37
NEW HAMPSHIRE	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
NEW JERSEY	7.04	7.37	7.46	7.97	8.52	8.48	8.95	9.29	9.70		9.94	10.60	10.34	10.87	11.06	11.29
NEW MEXICO	6.74	6.71	7.12	7.61	7.54	7.63	8.00	8.27	8.70		9.71	9.60	9.94	9.73	9.97	10.54
NEW YORK	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
NORTH CAROLINA	6.98	7.06	7.53	7.75	8.06	8.24	8.51	9.02	8.85		9.59	9.30	9.70	9.68	9.87	10.32
NORTH DAKOTA	7.49	7.81	8.24	8.53	8.83	9.00	9.23	9.55	9.90		10.66	11.52	11.61	12.33	13.41	13.59
OHIO	7.62	8.09	8.38	8.65	9.00	9.20	9.21	9.88	9.90		10.51	10.84	11.10	11.74	11.63	11.61
OKLAHOMA	6.49	6.98	7.28	7.29	7.73	7.89	8.32	8.66	9.02		9.78	9.65	9.88	10.18	10.86	10.35
OREGON	7.64	8.14	8.60	8.71	8.73	9.03	9.01	9.77	9.94		10.85	10.60	10.92	12.00	11.87	12.42
PENNSYLVANIA	7.04	7.37	7.46	7.97	8.52	8.48	8.95	9.29	9.70		9.94	10.60	10.34	10.87	11.06	11.29
RHODE ISLAND	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
SOUTH CAROLINA	6.72	6.83	7.28	7.49	7.88	8.07	8.37	8.51	8.53		9.11	9.12	9.39	9.78	10.00	10.00

BUSH ADMINISTRATION REGULATIONS (SEE NOTE)

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	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
SOUTH DAKOTA	7.49	7.81	8.24	8.53	8.83	9.00	9.23	9.55	9.90		10.66	11.52	11.61	12.33	13.41	13.59
TENNESSEE	6.39	6.60	7.07	7.20	7.63	8.17	8.24	8.65	9.13		9.71	9.48	9.38	9.80	10.10	10.28
TEXAS	6.49	6.98	7.28	7.29	7.73	7.89	8.32	8.66	9.02		9.78	9.65	9.88	10.18	10.86	10.35
UTAH	7.04	7.43	7.62	8.07	8.36	8.93	8.37	8.64	9.42		10.06	10.48	10.43	10.08	10.89	11.37
VERMONT	7.68	8.17	7.94	8.53	9.01	9.05	9.16	9.50	9.70		10.16	10.25	10.56	10.91	11.22	11.26
VIRGINIA	6.98	7.06	7.53	7.75	8.06	8.24	8.51	9.02	8.85		9.59	9.30	9.70	9.68	9.87	10.32
WASHINGTON	7.64	8.14	8.60	8.71	8.73	9.03	9.01	9.77	9.94		10.85	10.60	10.92	12.00	11.87	12.42
WEST VIRGINIA	6.39	6.60	7.07	7.20	7.63	8.17	8.24	8.65	9.13		9.71	9.48	9.38	9.80	10.10	10.28
WISCONSIN	7.65	8.07	8.57	8.70	9.11	9.18	9.43	9.65	10.01		10.57	10.62	10.78	11.30	11.49	11.56
WYOMING	6.79	7.26	7.43	7.70	7.69	8.20	8.47	8.76	8.74		9.90	9.90	10.19	9.99	10.69	11.14

No AEWR for Alaska, DC or Puerto Rico

* For grower applications submitted between January 2009 and March 2010 a different method was used to determine the AEWR, based on the Bush Administration's H-2A regulations. This method, based partly on the Bureau of Labor Statistics Occupational Employment Survey – which does not survey farms – resulted in wage decreases of \$1 to \$2 per hour depending on the location. Secretary of Labor Hilda Solis revised the H-2A regulations and restored the former wage formula in 2010. Employers who obtained approval for H-2A workers by early March 2010 were permitted to pay the lower wage rates for the entire 2010 season. To determine the AEWR under the Bush Administration formula, go to <http://www.flcdatacenter.com/OESWizardStart.aspx>, and select time period, state, area, and occupation (usually 45-2092 for field workers).